

# EMPLOYMENT APPLICATION

Sports City Acquisition Inc. provides equal opportunity in employment to applicants and employees without regard to race or color, religion, sex including sexual orientation, age, national origin or ancestry, disability, marital status, citizenship or intending citizenship status, or veteran status. Sports City Acquisition Inc. provides reasonable accommodation to the known disabilities of applicants and employees in conformity with applicable law. Please let us know if you need a reasonable accommodation to complete this Employment Application.

PLEASE PRINT: Date of Application: \_\_\_\_\_

Position(s) Applying For: \_\_\_\_\_

## REFERRAL:

Advertisement  Friend  Relative  Walk-In  Employment Agency  Other: \_\_\_\_\_

NAME: Last \_\_\_\_\_ First \_\_\_\_\_ MI \_\_\_\_\_

SOCIAL SECURITY NUMBER: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

OTHER NAMES USED: \_\_\_\_\_

ADDRESS: Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

TELEPHONE: Home ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_

Email: \_\_\_\_\_

Have you filed an application for employment with Sports City Acquisition Inc. before?:  Yes  No

If yes, give date(s): \_\_\_\_\_

Have you ever been employed by Sports City Acquisition Inc. before?  Yes  No

If yes, give dates: \_\_\_\_\_

When can you start?: \_\_\_\_\_

Expected rate of pay or salary: \$ \_\_\_\_\_

Are you available to work:  Full-time  Part-time  Temporary

What days (circle): M Tu W Th F Sa Su What Hours: \_\_\_\_\_

Are you available to work overtime, evenings and weekends, when necessary?:  Yes  No

Are you on lay-off and subject to recall?:  Yes  No

Are you legally eligible to work in the United States?  Yes  No

Proof of identity and eligibility will be required prior to employment.

Are you over the age of 18 years?  Yes  No

If no, you may be required to provide proof of authorization to work.

Have you been convicted of or pled *nolo contendere* to a felony within the last 7 years?  Yes  No

If yes, please explain on the reverse side of this Employment Application.

Conviction of or a plea of *nolo contendere* to a felony will not necessarily disqualify applicant from employment.

Provide the names, addresses and telephone numbers of three references who are not related to you and are not previous employers whom we may contact:

---

---

---



EMPLOYER: \_\_\_\_\_

PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

JOB TITLE: \_\_\_\_\_

SUPERVISOR: \_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_  
\_\_\_\_\_

MAY WE CONTACT THIS EMPLOYER?:  Yes  No

DATES EMPLOYED		HOURLY RATE / SALARY	
FROM	TO	START	FINAL

WORK PERFORMED:

---



---



---



---



---



---

Please describe any special skills, talents, interests or accomplishments, that you would like considered. Do not include any information that would reveal your race or color, religion, sex including sexual orientation, age, ancestry or national origin, disability, or marital status. If you need additional space, please use the reverse side of this Employment Application.

---



---



---

### APPLICANT'S STATEMENT

I certify that any and all information which I have provided on this Employment Application is true and correct. In the event any information which I have provided is or proves at a later date to be false or incomplete, I understand that Sports City Acquisition Inc. may discontinue consideration of my application for employment or, if hired, may immediately terminate my employment. I authorize Sports City Acquisition Inc. and its employees or agents to verify any and all information which I have provided on this Application unless I specifically state to the contrary.

I understand that if I am offered employment or employed by Sports City Acquisition Inc., I must provide proof of eligibility to work in the United States in conformity with applicable law and failure to provide such proof of eligibility to work in the United States will result in immediate withdrawal of any offer of employment or, if already hired, immediate termination.

I understand that if offered employment, Sports City Acquisition Inc. may require a background check including a criminal background check and credit report and I authorize Sports City Acquisition Inc., its agents, employees and representatives, to conduct a background check including a criminal background check and credit report. I understand that if the background check is not satisfactory to Sports City Acquisition Inc., Sports City Acquisition Inc. may discontinue consideration of my application for employment or, if hired, may immediately terminate my employment.

I understand that Sports City Acquisition Inc. may require a drug and alcohol screening and I agree to a drug and alcohol screening. I understand and agree that if the results of the drug and alcohol screening are not satisfactory to Sports City Acquisition Inc., Sports City Acquisition Inc. may discontinue consideration of my application for employment or, if hired, may immediately terminate my employment.

I agree to have any and all disputes, claims, questions or controversies arising out of my application for employment and, if hired, my employment with and separation of employment from Sports City Acquisition Inc. ("Dispute") presented first in mediation and if not resolved in mediation, then decided through final and binding arbitration presided over by a single arbitrator pursuant to the Federal Arbitration Act, 9 U.S.C. §§ 1 *et seq.* For purposes of mediation and arbitration, the term Dispute includes any and all employment discrimination claims under any federal, state or local law, and excludes any claims under applicable workers' compensation and employment security (unemployment) laws. By way of example and not limitation, the term Dispute includes any and all claims or causes of action available to me under any of the following federal or state laws: Title VII of the Civil Rights Act of 1991, 42 U.S.C. §§ 2000e *et seq.*; the Americans with Disabilities Act, 42 U.S.C. §§ 12101 *et seq.*; the Age Discrimination in Employment Act, 29 U.S.C. §§ 621 *et seq.*; the Fair Labor Standards Act, 29 U.S.C. §§ 201 *et seq.*; the Family and Medical Leave Act of 1993, 29 U.S.C. §§ 2601 *et seq.*; 42 U.S.C. § 1981 and § 1983; the Missouri Human Rights Act, R.S.Mo. Chapter 213, and any other state or municipal fair employment practices law; the law of contracts; and the law of torts. A request for arbitration should be made in writing to the President of Sports City Acquisition Inc. at any time within the statute of limitations applicable to the Dispute. Any arbitration will proceed under the American Arbitration Association (AAA) National Rules for the Resolution of Employment Disputes, applicable at the time of the arbitration with the following exceptions: (1) unless otherwise agreed the arbitrator will be mutually agreed to by the associate and Sport City Acquisition Inc. and (2) unless otherwise ordered by the arbitrator, both the employee and Sport City Acquisition Inc. will be

